

DUAL EMPLOYMENT

AGREEMENT TO DRIVE A BUS AS A CONDITION OF OTHER EMPLOYMENT

I, _____ «name», understand that the position I am accepting in Franklin County Schools is a combination _____ «position» and bus driver position. I understand if there is any reason I cannot obtain a bus license (medical, driving record, inability to pass tests, etc.), within ~~two consecutive class rotations~~ ninety days of my initial hire date, my employment will be terminated.

- I understand if I have ever had a driving while impaired conviction, I cannot drive a bus for Franklin County Schools; therefore, would not be eligible for this position.
- I understand that I may be asked to drive as a full-time or substitute driver at any school within my assigned location’s feeder system.
- I accept this responsibility and agree to drive when asked, unless I have provided prior notice to excuse me from these duties.
- I further understand that if I fail to perform the assigned duties in either assignment, both assignments will terminate immediately.

Employees with extenuating circumstances can notify the Chief of Human Resources. The Chief of Human Resources may recommend to the Superintendent that the employee be excused from driving a school bus upon request. The Superintendent will make the final decision regarding continuing employment in these circumstances. A periodic review will be conducted to identify any changes in the extenuating circumstances.

The bus driver responsibilities require that I hold the appropriate certification for driving a North Carolina Public School Bus.

Current Status:

_____ I presently hold a bus license.

_____ I do not hold a bus license, but agree to take the next available bus driving class and obtain my license.

Driver’s License Number: _____

Signature

Date

Chief of Human Resources/Designee
pc: Director of Maintenance and Transportation
Chief of Auxiliary Services

Date

Principal

«location»

Date

Principal

«location»

Date